

Educator and Employee Evaluation Policy

Administration shall develop procedures, and shall include communication of such procedures in an Employee Handbook, regarding educator and other employee evaluations. The procedures shall ensure that:

- 1) Educators and all employees are evaluated at least annually
- 2) Evaluations are based on measurable data focused on outcomes
- 3) Outcomes and data are known to employees prior to beginning work and each evaluation period
- 4) Outcomes are consistent with the goals in the school's charter and that the board may adopt from time to time
- 5) Educator evaluations shall support teachers in the development of Effective Teaching Standards and support administrators in the development of Educational Leadership Standards, consistent with R277-530.

Board Reviewed and Approved:

January 10th, 2019